# Project Management Director

## About AzurBio Group

AzurBio Group is a fast-growing company offering strategic advice, tailored services and innovative solutions to companies in the life sciences sector. We support organizations throughout the lifecycle of their healthcare products, with a particular focus on European regulatory challenges, especially in the areas of rare diseases and innovative therapies.

As part of our continued growth and organizational development, we are seeking a **motivated and detail-oriented Project Management Director (M/F)** to join our European Operating Unit. You will directly report to the Chief Operating Officer, Europe. This position offers significant opportunities for cross-functional collaboration and strategic influence.

## Position overview

The Project Management Director will ensure effective coordination and operational excellence across clients' projects from development and registration to launch and maintenance. Working closely with the leadership and consultant teams, you will help plan and deliver projects on time, within scope, and on budget, while supporting the team in navigating scientific, regulatory and operational challenges.
This role includes building strong client relationships, guiding consulting teams, managing risks, delays and bottlenecks, and contributing to commercial proposals. It requires proven leadership, adaptability, and strong interpersonal and analytical skills, as well as the ability to represent AzurBio with clear communication and a solid understanding of the company's mission and values.

## Key Responsibilities

- Coordinate projects/program planning, ensuring alignment with budget, forecasts and resource, while tracking execution to deliver high quality deliverables on time.
- Ensure cross-functional coordination, facilitate team meetings and support effective decision-making to maintain alignment and progress.
- Maintain strong client relationships by identifying needs, resolving regulatory challenges, organizing meetings, and providing clear, accurate, and timely project updates to clients and internal stakeholders.
- Contribute to commercial activities in collaboration with business development by identifying client needs and opportunities
- Apply and promote good project management practices to ensure efficiency and consistency across initiatives.
- Mentor and support consulting teams, fostering skill development, efficient task execution, and alignment with project objectives.
- Act as an ambassador for AzurBio Group through clear, effective communication and a strong understanding of internal processes and values.

## Profile

- 15+ years of experience in pharmaceuticals, clinical-stage biotech, regulatory consultancy, or health authority environments.
- Solid experience in managing complex projects with multiple stakeholders in a matrixed, multicultural environment. Previous experience in other pharmaceutical areas (regulatory, CMC, distribution…) is a plus
- Project management certification and a degree in life Sciences (or equivalent qualification) preferred.

- Proven ability to coordinate teams and partners effectively across cross-functional teams and senior stakeholders.
- Good understanding of ERP system and project management tools (Gantt,…)
- Demonstrated experience working in fast-paced, dynamic environments; prior consulting experience is a plus.
- Strong interpersonal, leadership, and team development skills, with the ability to mentor and guide teams.
- Decisive, proactive, and hands-on, with a practical and adaptable mindset suited to entrepreneurial settings.
- Full professional proficiency in English; proficiency in another European language is an asset.

**Why join us?**

- Be part of a fast-growing, innovative company that is making a significant impact, particularly in the field of rare diseases and advanced therapies.
- Work in a dynamic and collaborative environment with a passionate team dedicated to improving patient outcomes.
- Competitive salary package with opportunities for professional growth and development. Flexible working conditions, including flexible hours and location arrangements.

This is a **full-time position** based in France, with the option to work from either Paris 8th arrondissement or Sophia-Antipolis.

Please send your CV in English to RH@azurbio-pharma.com